

Result Expected

The Worship Director at Mt. Moriah UMC holds a holistic leadership role over worship experiences, integrating music and arts to create spiritually enriching services for the congregation. This leadership extends to collaborative planning with the Senior Pastor and the Worship team, ensuring that musical elements align with the overall worship vision.

Spiritual Gifts and Qualifications Helpful for the Job

Ideal qualifications include a blend of artistic creativity, musical proficiency, and strong leadership skills, coupled with a deep spiritual grounding and a passion for facilitating worship experiences.

- **Musical Talent and Passion:** Possess a strong ability and passion for music, demonstrated through proficiency in musical performance and a genuine commitment to worship through music.
- **Leadership and Collaboration:** Exhibit leadership qualities such as teamwork, communication, and cooperation, along with a willingness to work collaboratively with others in planning and executing worship services.
- **Spiritual Discernment and Faith:** A deep understanding of the role of music in facilitating worship and spiritual growth as a believer and follower of Jesus Christ.

Responsibilities of the Position

- **Participate in the coordination and Planning Worship Experiences:** Collaborate with the Pastor, Creative Worship Team, to coordinate and plan worship experiences that incorporate music, visual arts, and other creative elements to enhance spiritual engagement.
- **Leadership of Creative Worship Team:** Take the lead in guiding and managing the Creative Worship Team, serving as a voting member and providing direction to ensure cohesive and impactful worship experiences.
- **Leadership of Primary Music Ensemble:** Assume leadership over the primary music ensemble, such as the choir, ensuring excellence in musical contributions to worship services.
- **Supervision of Music for All Services:** Oversee the selection and preparation of music for all services, both Sunday and non-Sunday, to maintain consistency and excellence in musical offerings.
- **Management of Music Staff and Volunteers:** Provide leadership and support to music volunteers, report to the Senior Pastor to facilitate ongoing improvement and development within the music program.
- **Budget Management and Resource Planning:** Collaborating with Senior pastor and Finance Chair to ensure effective allocation of resources for support of creative worship initiatives.

- **Coordination of non-Sunday Worship Experiences/Holidays:** Coordinate with Pastor and Creative worship team for non-Sunday (Holiday), ensuring that these special services are meaningful and reflective of the significance of the occasion.
- **Maintenance of Musical Instruments:** Take responsibility for the maintenance and upkeep of all musical instruments, including storage and care, to ensure their optimal functioning and longevity.
- **Vacation coverage** - Contact and provide backup service for Worship services.
- **Weekly staff meetings** - Attend Weekly staff meetings. Bi-Monthly (every other month) meet directly with the Senior Pastor.
- **Ark of Learning** - Collaborate with the Director of the Ark of Learning to develop musical opportunities that foster spiritual growth among the students and deepen their connection with the Mt. Moriah congregation.

Getting Started

1. Learn from people in your congregation, in the community, and in other congregations whose theology and approach to worship are compatible with those of United Methodists. Feel free to attend worship in other congregations, especially as you travel, and bring insights gained back to your Senior Pastor and Creative Worship team.
2. Learn the stories, gifts, and passions of people in your community and especially ways that worship can enable them to share their stories, gifts, and passions in ways that will build up the community at worship and in mission. Notice ways to offer worship opportunities outside the church building.

People and Agencies That Can Help

- The Senior Pastor, other people in the congregation, the community, and other congregations who share the theology and approach to Christian worship.
- InfoServ, the information service for the church, provides current information about United Methodist resources, programs, and staff services. Email: infoserv@umcom.org; Website: infoserv.umc.org.