

Unlock Your Benefits: Essential Info for Members, Pastors, and Staff! If you're a Full, Provisional, or Associate Member with at least 75% appointment, a 100% appointed Local Pastor, or Conference/District Staff working 30+ hours per week, this is a must-read! Not in this group? Feel free to return to what you were doing!



Get Ready for the 2025 HealthFlex Annual Open Enrollment! **Dates: October 30 – November 14**

Our Annual HealthCare Open Enrollment is just around the corner for eligible active clergy and conference/district staff!

Here's what you need to know:

- **HealthFlex Plan Benefits:** Last year, we transitioned to the HealthFlex plan, which offers:
 - **More healthcare options**
 - **Expanded Health Savings Account (HSA, HRA, Flexible Spending, and Dependent Care) choices**
 - **Premium Credit** to support your healthcare elections. If your healthcare costs were lower than your premium credit, your Health Savings Accounts would have been funded with those excess credits.
- **Smooth Enrollment Ahead:** This year's Open Enrollment process should be straightforward, as there are no significant changes.
- **Important Enrollment Reminders:**
 - **Participation Required:** All eligible participants must engage in the Open Enrollment process.
 - **Waiving Coverage:** If you choose to waive coverage, you must complete a waiver each year.
 - **Re-enrollment Needed:** Current enrollees must re-enroll; passive enrollment is not an option.
 - **Annual Confirmation:** You'll need to reaffirm your health and Health Savings Account elections each year.
 - **Non-Participation:** If you choose not to enroll, your healthcare coverage may automatically default to H5000 single coverage, and you will not be eligible to participate in an HSA.

Stay Updated!

Keep an eye on your email, TREE, and our conference social media channels for important information, details, and upcoming HealthFlex Open Enrollment meetings.

Don't Miss Out!

Mark your calendars to ensure you're ready for Open Enrollment!

Conference Benefits Team,

Grace Welch, Conference Benefits Officer and Stacy Jefferson, Benefits Specialist